

Cookie Notice

By using the TSP website, you agree that we can place cookies on your device as described in the Privacy Notice and this Cookie Notice.

What Are Cookies?

A cookie is a piece of information contained in a very small text file that is stored in your Internet browser or elsewhere on your hard drive. Cookies are transferred from our website to your computer, phone or tablet and allow a website to identify a user's device whenever that user returns to the website. They are commonly used in order to make websites work more efficiently and enrich the user experience, as well as to provide information to the owners of the site.

Use of Cookies

TSP website collects information during your visit to (FRTIB or TSP) websites by using cookies. We use these cookies for a variety of reasons, most commonly to distinguish you from other users of our websites and to help us compile aggregate statistics about site usage. We also use cookies to help us provide you with a positive experience when you browse our website, to help us improve our content, and to personalize your visit.

Cookies and Similar Technologies

The table below is a list of the main cookies set by the TSP website, where appropriate, only after a prior consent. We also are providing both the purpose and the name of each cookie. Please note that we may from time to time modify or update our cookies. When that happens, we will update this list accordingly.

CATEGORY OF COOKIES	PURPOSE	NAME
FUNCTIONALITY COOKIES	These cookies are used to recognize repeat visitors to the site and allow the website to remember the choices you make (such as user name, language or the region you are in). They are often used to record specific browsing information (including the way you arrive on the site, the pages you view, options you select, information you enter and the path you take through the site) against an individual customer profile.	
POP UP COOKIE	This cookie determines whether the cookie information pop-up will appear when you arrive on the site. It appears only once, unless you change your cookie settings (for example, by clearing your cookie cache). This cookie also stores your preference for the use of cookies, so if you decline cookies, the site won't	

	function. But if you permit cookies, the site will work as intended without asking for your preference again.	
LANGUAGE PREFERENCE COOKIES	These cookies are used to record preferred language. They allow the preferred language to be displayed to the visitor without re-entry of language preference during each visit to the website.	CMSPreferredCulture
CONTENT MANAGEMENT SYSTEM COOKIE	When you choose to register your device with our site, these cookies personalize your pre-authentication homepage experience on the portal site. They may be based on groups your employer has identified, such as employment status, work location, role, or an activity you've initiated.	ViewMode CMSPreferredUICulture
AUTHENTICATION MANAGEMENT	When you choose to register your device with our site, this cookie stores information about your device so that when you return to our site, we can confirm that you previously visited our site and registered your device.	ASPXFORMSAUTH
ANALYTICS COOKIES	These cookies are used to estimate our audience, identify usage patterns, and speed up searches.	
GOOGLE ANALYTICS COOKIES	<p>These cookies are used to collect information about how visitors use our site. We use the information to compile reports and to help us improve the site. The cookies collect information in an anonymous form, including the number of visitors to the site, where visitors have come to the site from and the pages they visited.</p> <p>Google stores the information collected by the cookie on servers in the United States. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. By using the alight.com site, you consent to the processing of data about you by Google in the manner and for the purposes set out above.</p> <p>Click here for an overview of privacy at Google.</p>	cmp_cookie intcmp_cookie utm_source utm_medium utm_channel utm_term utm_content utmc utmz utma utmb WRUID
SESSION COOKIES	These cookies are used to maintain your transaction. Generally your session cookies expire when your browser is closed. The use of the session cookies reduces the need for TSP to transfer your information over the Internet.	ASP.NET_SessionId
Similar Technologies		
PAGE TAGS	Embedded java scripts or "page tags" are small portions of programming code included within some of our web pages that measure how you use those pages. These "page tags" measure which pages you visit most often and may also measure which links	

	you click, as well as which features of our website you use most. We use this information to improve and tailor our websites and our services, and to conduct research.	
--	---	--

How to control cookies

You can also control acceptance of cookies by modifying your Internet browser preferences. You have the ability to accept all cookies, to be notified when a cookie is set or to reject all cookies. Please note that, if you choose to block all cookies (including essential cookies) you may not be able to access all or part of our site and may be unable to use those services or engage in activities that require the placement of cookies.

To disable cookies:

- **If you are using Firefox 4.0+:**
 - Go to "Tools" in the menu bar
 - Click on "Options"
 - Click on "Privacy Tab"
 - Disable the box that says "Tell websites I do not want to be tracked"

- **If you are using Google Chrome or Microsoft EDGE:**
 - Go to "Tools Menu"
 - Click on "Settings"
 - Click on "Advanced Settings"
 - Click on "Privacy/Content Settings"
 - "Cookies" should be selected. Once done select "Block third party cookies and site data"

- **If you are using Safari 5.0:**
 - Choose Safari > Preferences and click "Security."
 - In the "Accept Cookies" section, specify if and when Safari should accept cookies from websites. To see an explanation of the options, click the Help button (looks like a question mark). If you have set Safari to block cookies, you may need to temporarily accept cookies to open a page. Repeat the above steps, selecting Always. When you're done with the page, turn off cookies again and remove the page's cookies.

For more detailed information on how to control cookies you may wish to visit www.allaboutcookies.org.

Google Analytics and Universal Analytics

If you don't want your data recorded by Google or Universal Analytics, you can install the Google Analytics opt-out browser add-on by clicking [here](#)

This add-on prohibits certain Google and Universal Analytics JavaScript files (ga.js, dc.js, and analytics.js) from sending information to Google Analytics. This opt out does **not** prevent information from being sent to our website, or from being sent to other web analytics services.

